

**CITY PROPOSAL #12– DISABILITY LEAVE**

City Proposed Language:

19.1 Disability Leave Supplement

Disability Leave Supplement (DLS) is the benefit provided pursuant to this Article, which, when added to Worker's Compensation Temporary Disability (WCTD) results in providing employees 85% of their regular base salary. Effective September 15, 2013, employees shall no longer be eligible to receive DLS.

19.10 Integration. After the maximum time limit specified in Article 19.6, and effective September 15, 2013, the integration of an employee's available leave will occur in the following order: (1) accrued Vacation hours, (2) earned Compensatory Time once Vacation has been exhausted, and (3) accrued Sick Leave once Vacation and Compensatory Time have both been exhausted.

- In no event shall an employee receive an amount, including Workers' Compensation Temporary Disability payments, in excess of an employee's regular base salary.